

A Newsletter for NEOCAP Staff, Family and Stakeholders



NEO NEWS

Winner of the Staff Hiring Poster Contest



NEOCAP has openings for Resident Supervisors

Benefits include:

OPERS Retirement

Health & Wellness benefits

Advancement Opportunities

Applicants must:

Exhibit Integrity

Possess Strong Work Ethic

Be a Team Player

You can make a difference!



Congratulations
Samantha Works
Program Specialist

Inside this issue

	Page
Michael Murphy Joins the Facility Governing Board	2
Mental Health Month Self-Defense Class	2
Mental Health Month Community Clean-Up	3
Mental Health Month Wrap-Up Painesville Facility	4
Mental Health Month Wrap-Up Warren Facility	5
2022 Drug Summit	6
Thinking for a Change Training	6
Drug Free Work Place Training	6
Judge Andrew Logan Receives Presidential Award	7
FGB Member Craig Berry Recognized	7
Residents Involved in Community Service Projects	7
Juneteenth Federal Holiday Adopted	8
Now Hiring	8

— MAY IS —
Mental Health
— AWARENESS MONTH —

welcome



Michael Murphy
Executive Director
Lake Area Recovery Center

MICHAEL MURPHY JOINS THE FACILITY GOVERNING BOARD - BY: JAKE JONES

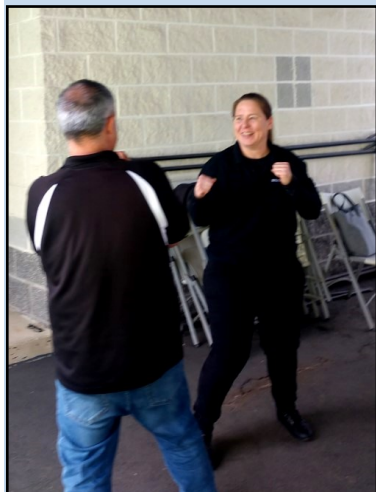
Michael Murphy is the Executive Director of Lake Area Recovery Center, which is the primary treatment provider of substance use disorders for the Ashtabula County Common Pleas Drug Court. Prior to becoming Executive Director, Michael worked in the addiction field as an outpatient counselor for Lake Area Recovery Center for more than 10 years and actually was the counselor for the first two Drug Court participants in Ashtabula. Michael is certified as a Cognitive Behavioral Interventions-Substance Abuse Trainer, he is also a SAMHSA GAINS Center Criminal Justice Trauma Informed Trainer, and is a licensed counselor in the state of Ohio. Michael holds a Master of Science in Criminal Justice from the University of Cincinnati and a Bachelor of Arts in Justice Studies from Kent State University. Michael expressed in his Letter of Interest that "... I believe in the mission of NEOCAP and their impact they have on individuals' lives. My sixteen (16) plus years in this field ... has shown me both the counseling perspective and the administrative perspective needed to be a productive board member." Michael's term on the board started May 2022.

Mental Health Month ~ May 2022



SELF-DEFENSE CLASS

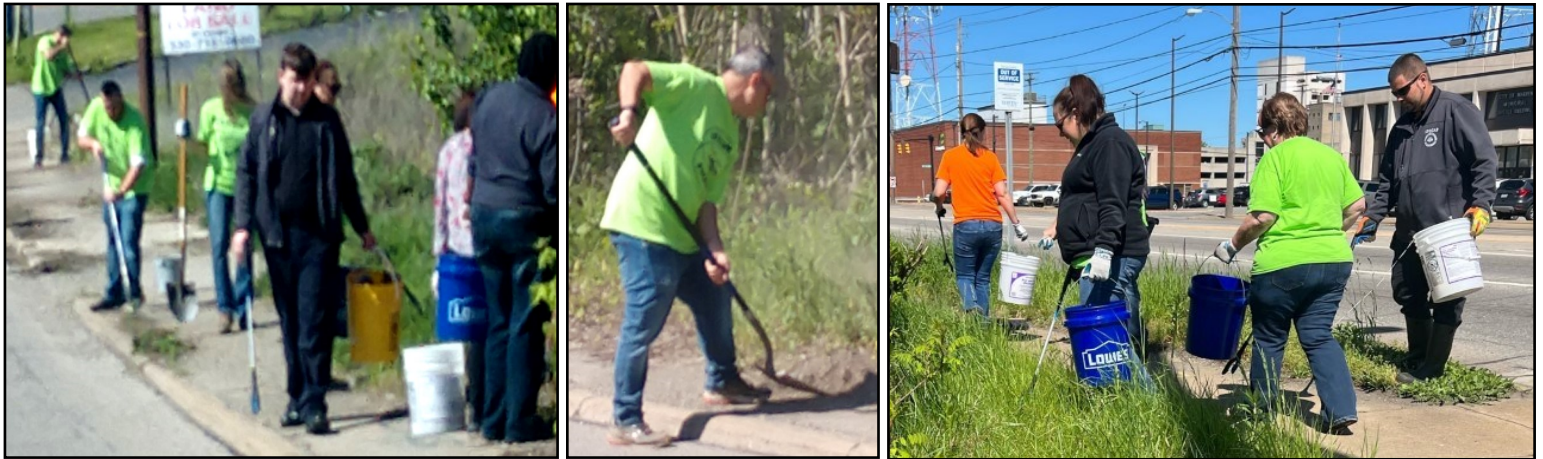
Jeigh Maynard led staff members through a self defense class where she demonstrated several techniques that can be used to defend oneself when targeted by crime or violence. Jeigh also provided valuable tips to help us be more aware of our surroundings when going about normal daily activities. Taking a class in self-defense has been proven to benefit your mental health by reducing stress, building self-confidence and self discipline, and a providing a sense of security.



Community Clean-Up ~ May 17, 2022

COMMUNITY CLEAN-UP

Warren staff members spent hours cleaning up the area on the corner just minutes away from the facility. They gathered on Tuesday, May 17th to pick-up trash and clear the overgrown grass from the side-walk as part of Mental Health Month's week #3 activities to support stress management through exercise, time in nature and social connections. The before and after photos below highlight what an amazing job they did!



Wrap-Up Luncheon Female Facility ~ June 1, 2022

MENTAL HEALTH MONTH MAY 2022

The theme for 2022 was *Back to Basics* and activities were planned throughout the month focusing on:

- Starting to think about mental health.
- What plays a role in developing mental health conditions?
- Maintaining good mental health.
- Recognizing when you need help with your mental health.
- What to do when you need help.



2022 Mental Health Month Female Facility Planning Committee

(left to right) Jean Lynch,
Jennifer Melvin
(not pictured) Tim Bongiorno,
Cincellia Williams

We ♥ cornhole!

Wrap-Up Luncheon Male Facility ~ June 3, 2022



2022 Mental Health Month Planning Committee (back left to right):
 Lisa Rowe, Heather Reichard, Ben DeGennaro, Cheryl Moran,
 Samantha Works, Eric Anderson, Natalie Carr (front left to right)
 Kim Massary, Brenda Waters (not pictured): Kristina Henik



2022 DRUG SUMMIT

Treatment Staff from the Warren and Painesville facilities spent the day receiving valuable information from presenters on the topic of drug addiction and its related issues. Deputy Director Kim Massary expressed that “ASAP always puts together a great Drug Summit and our chemical dependency certified staff can receive some of their required continuing education units at a very reasonable cost.” The 2022 Drug Summit’s theme is “Recovery! It takes a Community” and the keynote speaker was Dr. Jerry Moe, the National Director of Children’s Programs at the Betty Ford Center.

2022 Drug Summit:
“Recovery: It Takes a Community”

ASAP

Alliance for Substance Abuse Prevention

May 20, 2022
8:00 a.m. to 4:00 p.m.

Kent State University- Trumbull
4314 Mahoning Ave NW
Warren, Ohio 44483



(front row left to right) Sarah Scarnecchia, Christina Xenakis, Natalie Carr, Ben DeGennaro, Khaled Amireh, Gary Davis, (back row left to right) Heather Kovac, Samantha Works and Jeigh Maynard



(left to right) Katie VanDrei, Karen Vadino (summit presenter), Garrett Vaught and Jennifer Melvin

THINKING FOR A CHANGE TRAINING — MAY 3-6, 2022

NEOCAP’s Clinical Director Kristina Henik, who is certified by the National Institute of Corrections as a trainer for trainers for their curriculum “Thinking for a Change”, spent four days providing facilitators’ training for ten community corrections professionals. Portage County Adult Probation Department, Trumbull County Adult Probation, Northwest Community Corrections Center, and NEOCAP were all represented at the training. The first day and a half consisted of Ms. Henik lecturing on the NIC curriculum. Much of the remaining time in the training was utilized for the participants to engage in hands on facilitation (better known as “teach backs”) over the curriculum material. Ms. Henik is one of just a handful of “Thinking for a Change” trainer of trainers in the state of Ohio. Ms. Henik gave graciously of her time providing training to Ohio community corrections professionals. This professional generosity was recognized by NorthWest Community Corrections Center’s Executive Director Cary Williams when he expressed “we really appreciate your helping us, there is no other person I would rather have training them!”



Kristina Henik
Clinical Director



DRUG FREE WORKPLACE TRAINING

On April 19, 2022, Murphy Lewis of Murphy’s Consultants Inc., conducted the annual Drug-Free Workplace training for NEOCAP’s line staff and supervisors. This mandatory one-hour training aims to educate new team members on the Drug Free Workplace policies and laws that they are bound by as an employee of NEOCAP and serves to refresh and update the veteran employees.



STAFF TRAINING

REGIONAL COURT RECEIVES RECOGNITION

JUDGE ANDREW LOGAN RECEIVES PRESIDENTIAL AWARD

BY: JAKE E. JONES, SR.

A hearty congratulations to Judge Andrew Logan who was awarded the 2022 Ohio Access to Justice Foundation Presidential Award. This award is given annually to individuals, law firms, or organizations that have made outstanding efforts to improve access to justice in Ohio. It is always great to see the NEOCAP region's judges, courts, and programs recognized for their outstanding contributions to the Criminal Justice System of Ohio. Anyone who has gotten the chance to work with Judge Logan, as I have over the past 30 years say, without hesitation, that he is well deserving of the Presidential Award.

Vince Peterson, the chairman of the Trumbull County Community Corrections Board, expressed, "Those of us who've had the opportunity to work for and with Judge Logan are not in any way surprised by his receiving this honor. We have seen first hand his heart, compassion and commitment to the court. He is fair, open minded and sincerely cares for those he works with. Congratulations Judge from the Community Corrections Board on a job well done."

congratulations



Judge Andrew Logan
Trumbull County
Court of Common Pleas

FACILITY GOVERNING BOARD MEMBER CRAIG BERRY IS RECOGNIZED BY THE OHIO CHIEF PROBATION OFFICER ASSOCIATION — BY: KIM MASSARY

On April 7, 2022, the Ohio Chief Probation Officer Association selected Facility Governing Board Member and Lake County Chief Probation Officer Craig Berry as the recipient of the Vince Polito Executive Leadership Award.

This award is presented to a probation or community corrections executive who has performed their duties in an outstanding manner and/or made significant contributions to the probation or community corrections profession at the local, regional, or state level. The recipient may also have brought credit or honor to the profession through participation or involvement in community activities or programs.

For 30 years Craig has been committed to the field of Community Corrections. From creating in-house treatment programming to partnering with community agencies for services, Craig is always looking for ways to enhance treatment options to Lake County offenders. At the state level and through a variety of Boards that he sits on, Craig has been involved in developing training for Community Correction line staff, creating a statewide probation data base, and working with the Department of Corrections on CCA standards for probation officers. I have been fortunate to work with Craig many years now. I respect his devotion to the field and believe that this award is well deserved.



Craig Berry
Chief Probation Officer
Lake County

Residents Conducting Community Service Around the Facility!



JUNETEENTH FEDERAL HOLIDAY ADOPTED — BY: JAKE JONES

On December 10, 2021, the Facility Governing Board (FGB) voted to approve Juneteenth as an agency recognized holiday. Juneteenth is often referred to as the country's second Independence Day. Juneteenth gets its name from combining "June" and nineteenth," the day that Maj. Gen. Gordon Granger arrived in Galveston, Texas, bearing a message of freedom for the slaves there. On December 18, 1865, slavery ended in the United States, however it would not be until June 19, 1865, that the news got to the state of Texas. President Joe Biden signed the bill on June 17, 2021, making Juneteenth the eleventh American federal holiday. A Kent State University advertisement for its upcoming Juneteenth Jubilee captured the essence of the newly created holiday - "Juneteenth is an opportunity for all of us to acknowledge the history of our nation, honor the life and legacy of the Black experience, and reflect on the impact of slavery and progress toward racial equity." Below is the 2022 NEOCAP holiday schedule.

Friday, December 31st New Year's Day
Monday, January 17th Martin Luther King, Jr. Day
Monday, February 21st President's Day
Monday, May 30th Memorial Day
Monday, June 20th Juneteenth Day
Monday, July 4th Independence Day

Monday, September 5th Labor Day
Monday, October 10th Columbus Day
Friday, November 11th Veteran's Day
Thursday, November 24th Thanksgiving Day
Monday, December 26th Christmas Day



Newsletter Committee

Editor: Jake Jones
Writers: Jake Jones
Kim Massary
Rob Blower
Kristina Henik
Jennifer Melvin
Proofreaders: Natalie Carr
Kristina Henik
Jennifer Melvin
Layout: Cheryl Moran

NOW HIRING

BILLBOARD LOCATED AT THE CORNER OF
PINE AVENUE AND S ST SE, WARREN



BILLBOARD LOCATED ON RT 422 BY THE
EASTWOOD MALL COMPLEX, NILES

