

NorthEast Ohio Community Alternative Program

PREA Annual Report 2024

NEOCAP collects accurate, uniform data for all allegations of sexual abuse and sexual harassment. This data is used to assess sexual abuse prevention, detection and response practices and procedures.

In 2023, there were zero (0) allegations of sexual abuse. There were zero (0) incidents of resident on resident sexual harassment that were substantiated.

In 2024 there were zero (0) allegations of sexual abuse. There were zero (0) incidents of resident on resident sexual harassment that were substantiated.

In 2023 there were 480 residents who received zero tolerance training on sexual abuse and sexual harassment. In 2024 there were 499 residents who received zero tolerance training on sexual abuse and sexual harassment.

In 2023 there were 39 new staff and 6 contractors who received zero tolerance training on sexual abuse and sexual harassment. In 2024 there were 28 new staff and 7 contractors who received zero tolerance training on sexual abuse and harassment.

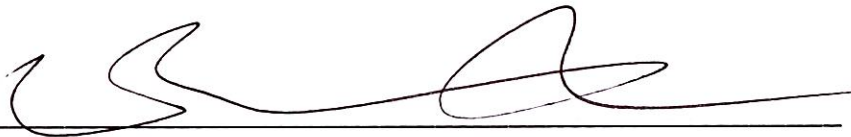
NEOCAP- 2024 PREA Investigations				
Investigation Type	Substantiated	Unfounded	Unsubstantiated	Total
Staff-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	0	0	1	1
Resident-Resident Sexual Abuse	0	0	0	0
Resident-Resident Sexual Harassment	0	0	0	0

NEOCAP continues to provide training and education for residents and staff as a continuing effort to prevent sexual abuse and sexual harassment in our facility. PREA

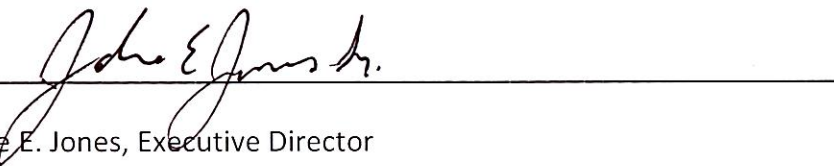
refresher training has been conducted for all current staff. All new hires receive initial PREA education training during their orientation training period.

PREA incident scenario training continues to keep staff familiar with first responder duties and responding to incidents of sexual abuse and sexual harassment. Staff are presented with various scenarios on the fly, to which they must respond with how the scenario is to be handled, and what steps are to be taken. 37 current staff completed in person scenario refresher training in 2024.

NEOCAP continues to maintain a zero tolerance policy against sexual abuse and sexual harassment. Residents and staff shall be free from sexual abuse, sexual harassment and free from retaliation for reporting such incidents. All residents and Staff are encouraged to report any acts of sexual abuse or sexual harassment. Every effort will be made to eradicate all forms of sexual abuse and sexual harassment.

A handwritten signature in black ink, appearing to read "Eric Anderson", written over a horizontal line.

Eric Anderson, Compliance Manager/PREA Coordinator

A handwritten signature in black ink, appearing to read "Jake E. Jones", written over a horizontal line.

Jake E. Jones, Executive Director