

## NorthEast Ohio Community Alternative Program

### PREA Annual Report 2025

NEOCAP collects accurate, uniform data for all allegations of sexual abuse and sexual harassment. This data is used to assess sexual abuse prevention, detection and response practices and procedures.

In 2024, there were zero (0) allegations of sexual abuse. There were zero (0) incidents of resident on resident sexual harassment that were substantiated.

In 2025 there were zero (0) allegations of sexual abuse. There were zero (0) incidents of resident on resident sexual harassment that were substantiated.

In 2024 there were 499 residents who received zero tolerance training on sexual abuse and sexual harassment. In 2025 there were 506 residents who received zero tolerance training on sexual abuse and sexual harassment.

In 2024 there were 28 new staff and 7 contractors who received zero tolerance training on sexual abuse and sexual harassment. In 2025 there were 24 new staff and 7 contractors who received zero tolerance training on sexual abuse and harassment.

NEOCAP- 2025 PREA Investigations				
Investigation Type	Substantiated	Unfounded	Unsubstantiated	Total
Staff-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	0	1	0	1
Resident-Resident Sexual Abuse	0	0	0	0
Resident-Resident Sexual Harassment	0	0	0	0

NEOCAP continues to provide training and education for residents and staff as a continuing effort to prevent sexual abuse and sexual harassment in our facility. PREA

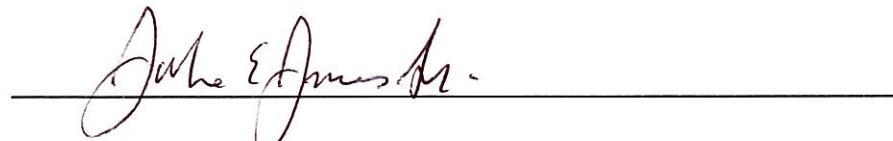
refresher training has been conducted for all current staff. All new hires receive initial PREA education training during their orientation training period.

PREA incident scenario training continues to keep staff familiar with first responder duties and responding to incidents of sexual abuse and sexual harassment. Staff are presented with various scenarios on the fly, to which they must respond with how the scenario is to be handled, and what steps are to be taken. 67 staff completed PREA refresher training in 2025.

NEOCAP continues to maintain a zero tolerance policy against sexual abuse and sexual harassment. Residents and staff shall be free from sexual abuse, sexual harassment and free from retaliation for reporting such incidents. All residents and Staff are encouraged to report any acts of sexual abuse or sexual harassment. Every effort will be made to eradicate all forms of sexual abuse and sexual harassment.



Eric Anderson, CQI Administrator of Operations/PREA Coordinator



Jake E. Jones, Executive Director